

ALCM SALARY GUIDELINES – 2009

	Non-degree, musically trained	Bachelor's degree, trained in Church music	Master's degree. Deacon, AIM, MM, MDiv.	Advanced degrees
1-5 years	\$15.15 – 18.92	\$18.90 – 21.08	\$21.08 – 23.40	\$22.67 – 27.18
6-10 years	\$16.57 – 19.63	\$19.63 – 23.76	\$22.67 – 26.45	\$25.73 – 27.97
11-15 years	\$18.90 – 21.08	\$22.67 – 26.45	\$25.73 – 27.18	\$27.18 – 29.42
16+ years	\$21.07 – 25.00	\$25.71 – 27.98	\$27.97 – 31.68	\$30.23 – 34.73

This chart corresponds to hourly rates in United States dollars.

For more complete instructions on calculating salary see “Guidelines for Employment” on the ALCM web site www.alcm.org > placement